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|  | Equality Monitoring Questionnaire |

**NAME DATE**

TV Edwards LLP is committed to avoiding discrimination and promoting equality in our workforce.   
 The information contained in this document is confidential and used only for statistical reporting purposes.

If you are applying for a job the contents of this document will not form part of the selection process.

Please answer each question in turn by choosing one option only, unless otherwise indicated. If you do not wish to answer the question please choose the option ‘Prefer not to say’ rather than leaving the question blank.

**AGE:**

**Under 18**

**18 – 24**

**25 – 34**

**35 – 44**

**45 – 54**

**55 – 64**

**65+**

**GENDER: (please tick as appropriate)**

**Male**

**Female**

**Transgender**………………………………………………………………………………………………………………………………………………….  **Non-binary** …………………………………………………………………………………………………………………………………………………… **Prefer not to say**…………………………………………………………………………………………………………………………………….. …… **If you prefer to use your own term, please specify here** …………………………………………………………………….

**DISABILITY**

The Equality Act 2010 generally defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person’s ability to carry out normal   
day-to-day activities.

**1. Do you consider yourself to have a disability according to the definition in the Equality Act?**

Yes

No

Prefer not to say

**If No please go to question 3**

**2. Do you have any of the following disabilities?**

Please select all that apply to you.

Physical impairment e.g. Co-ordination, dexterity or mobility impairments

Visual difficulty e.g. partial sight, blindness

Hearing difficulty, e.g. poor hearing, deafness

Mental health conditions, e.g., schizophrenia, depression or severe phobias

Learning difficulty, e.g. difficulty in speaking or communicating

**3. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?**

Yes

No

Prefer not to say

**4. Do you have a workplace reasonable adjustment in place?**

Yes

No

Prefer not to say

**ETHNIC GROUP**

**5. What is your ethnic group?**

**Asian / Asian British**

Bangladeshi

Chinese

Indian

Pakistani

Any other Asian background (please state)

**Black or Black British**

African

Caribbean

Any other Black background (please state)

**Mixed**

White and Asian

White and Black African

White and Black Caribbean

Any other Mixed background (please state)

**White**

British (English / Welsh / Northern Irish / Scottish)

Irish

Gypsy or Irish Traveller

Any other White background (please state)

**Other ethnic group**

Arab

Any other ethnic group (write in)

Prefer not to say

**RELIGION OR BELIEF**

**6.** **What is your religion or belief?**

No religion or belief

Buddhist

Christian (all denominations)

Hindu

Jewish

Muslim

Sikh

Atheist

Any other religion (please state)

Prefer not to say

**SEXUAL ORIENTATION**

**7. What is your sexual orientation**?[[1]](#footnote-1)

Heterosexual/straight

Bisexual

Gay man

Gay woman/lesbian

Other (please state)

Prefer not to say

**SOCIO-ECONOMIC BACKGROUND**

**8. Did you mainly attend a state or fee paying school between the ages 11 – 18?**

Attended UK State School

Attended UK grammar school (non fee paying)

Attended UK Independent/Fee-paying School

Attended school outside the UK

Prefer not to say

**9. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?**

Yes

No

Did not attend University

Unknown[[2]](#footnote-2)

Prefer not to say

**CARING RESPONSIBILITIES**

**10. Are you a primary carer for a child or children under 18?**

Yes

No

Prefer not to say

**11. Do you look after, or give any help or support to family members, friends, neighbours or others because of either long-term physical or mental ill-health / disability or problems related to old age?[[3]](#footnote-3)**

No

Yes, 1 - 19 hours a week

Yes, 20 - 49 hours a week

Yes, 50 or more hours a week

Prefer not to say

**Please confirm the role for which you are applying**

**Please confirm where you saw this role advertised**

1. The information you provide will support to achieve workforce transparency and to make sure individuals from all backgrounds are represented in the legal sector and are not discriminated against in any way. [↑](#footnote-ref-1)
2. If you do not know whether you were of the first generation to attend university, for example if you were adopted, please tick this box. [↑](#footnote-ref-2)
3. If you look after or support more than 1 person, please add together the total hours you spend and then tick the relevant box.

   **Thank you for completing this questionnaire** [↑](#footnote-ref-3)